

Hybrid Buzzwords



Quit-Tok

A new trend inspired by TikTok, where users live-quit their jobs to increase transparency in the workplace



Quiet Quitting

A term that gained popularity on TikTok, referring to employees leaving their jobs without making a fuss



Quiet Hiring

The discreet process of recruiting and hiring employees



Proximity Bias

The tendency to favour in-person interactions over remote ones, potentially impacting hybrid work dynamics



Talent Availability

Organisations believe that offering remote and hybrid opportunities can increase access to talent



Chaotic Working

A buzzword from 2023, describing the unpredictable and dynamic nature of work post-pandemic



Career Cushioning

A term related to job security and building a safety net for one's career



Rage Applying

Intense job searching and applying due to frustration or dissatisfaction



Workplace Commons

A collaborative initiative to keep workers well during the pandemic