

HYBRID WORKING: THE STATS 2024

Hybrid working is not a one-size-fits-all solution. It requires a tailored approach that considers the unique needs of companies, teams and individual employees to ensure success and productivity

P1



CEOs Think:

34% of CEOs believe the workplace for corporate employees, whose roles were traditionally based in-office, to be back in the physical workplace in the next three years – a notable decrease from 2023 (62%)...

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And...

... 46% predict these roles to be hybrid (34% in 2023) and only 3% envision them being fully remote (4% in 2023).

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Increased Productivity:

58% of employees report increased productivity in hybrid setups

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Employee Satisfaction:

85% of employees are more satisfied working in a hybrid model

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Preference for Remote Work:

60% of employees prefer remote work within hybrid models

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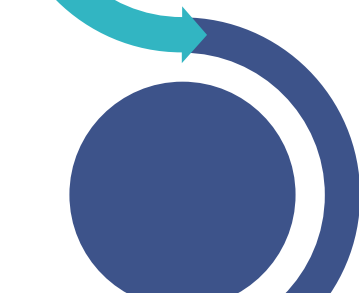
Organisations that effectively manage the transition to a hybrid work environment can boost inclusion by 24% (Gartner)



Onsite Work Preference:

40% favour onsite work, citing better collaboration and resource access

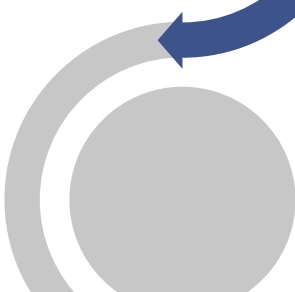
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DEI:

58% of employees say their productivity increased by hybrid work, and 54% report improved inclusion and diversity

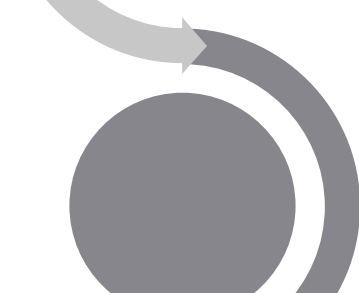
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Increased Productivity:

98% of workers express the desire to work remotely at least part of the time

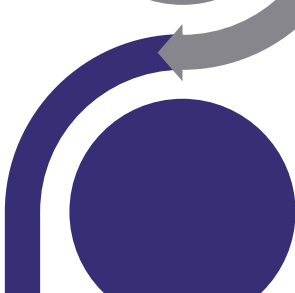
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Talent Acquisition:

93% of employers plan to continue conducting job interviews remotely

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Neurodiversity Benefits:

47% of female office workers and 44% of male office workers believe hybrid working is better for their mental health

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